**27-28 August 2015 US NABCI Committee Meeting**

**The Nature Conservancy**

**4245 N. Fairfax Dr., Arlington, VA 22203**

**NABCI Committee Attendees**: Jerome Ford (USFWS), Jim Kurth (USFWS-Thursday), Glenn Olson (Audubon), David Mehlman (TNC), Gray Anderson (NAWMP/TWRA), Tony Leif (RGB WG/SD), Greg Butcher (USFS), Brad Bortner (Waterbirds/USFWS), Geoff Walsh (BLM), Jimmy Anthony (Flyway Council/LADWF), Sara Schweitzer (AFWA/NCWRC), Gordon Myers (AFWA/NCWRC- Friday), David Pashley (ABC), David Whitehurst (PIF/VADGIF), Ken Rosenberg (CLO), Danielle Flynn (NRCS), David Hoge (FSA), Tammy VerCauteren (BCOR), Todd Fearer (JVs/AMJV), Judith Scarl (NABCI/AFWA), Catherine Hickey (Point Blue), Scott Yaich (DU), Steve Hilburger (USGS)

**Guests**: Rachel Levin (USFWS), Alicia King (USFWS), Dean Smith (AFWA-Thursday), Jen Mock-Schaeffer (AFWA-Thursday afternoon), Lesley Kordella (USFWS), John Alexander (Klamath), Roxanne Bogart (USFWS), Ashley Dayer (CLO), Susan Bonfield (EftA), Don McKenzie (NBCI), Dave Gordon (USFWS), Sarah Mott (USFWS), Guy Foulks (USFWS), Ian Davidson (NFWF), Davia Palmeri (AFWA-Friday), Elsa Haubold (USFWS-Friday), Ken Kriese (USFWS), Chris Deets (USFWS), Anne Law (ABC-Thursday), Jorge Coppen (USFWS), Tom Will (USFWS/TriST)

**Thursday, August 27**

**8:30***Gather*

**9:00** **Welcome and Introductions; Review agenda**

*Jim Kurth, NABCI chair designee, US Fish and Wildlife Service*

**9:15 Host Welcome**

 *Lynn Scarlett, The Nature Conservancy*

*Lynn highlighted the interconnectedness of species and landscapes and focused on the importance of preparing for climate change’s effects when taking action for conservation. She emphasized the need for cooperative partners who are forward-thinking as well as broad sharing of scientific knowledge to support better decision-making.*

**9:25 NABCI Coordinator Introduction and Report**

 *Judith Scarl, US NABCI Coordinator, Association of Fish and Wildlife Agencies*

*Judith introduced the two broad themes of the meeting: communications, and moving forward as a bird partnership.* ***Communications*** *runs throughout everything we do at NABCI and this year brings an unprecedented range of communication opportunities, including NABCI’s website redesign, the 2016 State of North America’s Birds, the 2016 Centennial Celebration, and participating in the International Migratory Bird Day. In addition, NABCI has been called to broaden its communications mission to Communications, Education, and Outreach. The meeting’s second focus centers around recommendations and outcomes from the* ***Bird Partnership*** *Workshop of January 2015, including the development of a social science coordinator position, expanding our communications charge, developing a unified voice for the bird conservation community, and strengthening NABCI’s leadership. This meeting is one strong step among many towards our vision of a unified bird conservation community.*

*Implementing the NABCI Strategic Plan- Goal 1*

**Goal 1: Support healthy bird populations through habitat conservation, management, education, monitoring and sound science.**

**9:40-9:55 Monitoring Subcommittee report and discussion** (David Pashley, American Bird Conservancy)

*Goal 1A: Promote and advance outcome –based monitoring and database management*

***Related Materials:*** Demographics monitoring document chapter 1; outline of chapters 2-4

***Purpose of Agenda Item:*** Report on development of demographics monitoring document, brief on next steps for subcommittee

***Preferred outcomes:*** Committee members will provide feedback on Chapter 1 of document

*The Monitoring Subcommittee is working on a four-chapter document whose purpose is to convince decision-makers that underlying causes of population phenomena must be understood in order to implement effective bird conservation. Part of the challenge is partnering with scientists and organizations on the wintering grounds (Latin America) to ensure coverage of data gaps as well as consistency of data collection/analysis. This document outlines how to collect data to inform models that facilitate this understanding, with NABCI members and decision-makers as its audience. Goal for completion is end of 2015.* **Action: Provide document feedback to monitoring subcommittee by 15 September.**

*Potential next steps for monitoring subcommittee: 1) Consistent measurements of environmental factors that apply to bird populations; 2) Internationalization of demographic modeling.*

**9:55-10:10 Private and Working Lands Subcommittee report and discussion** (Todd Fearer**,** Appalachian Mountain Joint Venture and Ashley Dayer, Cornell Lab of Ornithology)

*Goal 1C: Advance benefits of bird conservation on private and working lands*

***Purpose of Agenda Item:*** Discuss Guide to Farm Bill release; demonstrate how a communication strategy yields results; introduce next tasks to be completed by the Subcommittee (outreach to and engagement with land trusts, ‘gap analysis’ of partner biologist capacity on the ground, communication strategy and coordinated messaging about the importance and role of partner biologists, outreach to and engaging more effectively with land trusts)

***Preferred outcomes:*** Obtain NABCI feedback on content of Farm Bill fact sheets; identify additional audiences for Farm Bill Guide distribution; secure Committee endorsement regarding next tasks of the Subcommittee; secure additional commitments to participate in Subcommittee

***Farm Bill guide release****: This subcommittee evaluated strengths and weaknesses of its prior Guide to provide clear guidance on the current Guide. To ensure the Guide reached its target audience, the subcommittee went beyond the “loading dock model” of communications; it collaborated with communications staff of partners to help with distribution. Ultimately, subcommittee received ~60 requests for 4739 printed copies, but strong web/social media presence as well.*

***Next steps for subcommittee****: 1) outreach to land trusts; connecting land trusts with resources available to them via web resource (anticipated release fall 2015); 2) assessment of Private Lands shared biologists, evaluating where we have partners and where there are gaps (capacity evaluation). Draft assessment will be taken to AFWA meeting in September.* **Committee Action Item: Send Ashley Dayer examples of land trust resources that can be included in web guide.**

**10:10-10:25 BREAK**

*Implementing the NABCI Strategic Plan- Goal 2*

**Goal 2: Maintain a well-coordinated bird conservation community.**

**10:25-10:50 State of North America’s Birds Update** (David Pashley, ABC; Ken Rosenberg, CLO; Charles Francis, CWS *on phone*)

*Goal 2G: Create State of the Birds Reports and WatchList*

***Related Materials****:* Proposed release timeline

***Purpose of Agenda Item*:** Report on State of North America’s Birds progress and proposed timeline; present and discuss options for release; describe communication needs and solicit support

***Preferred Outcomes*:** NABCI approval of proposed timeline; obtain feedback on release options; additional commitment to help with communications efforts

*2016 SONAB will be a 16-page report highlighting current state of North America’s birds, with individual pages self-contained for individual dissemination. Primary SONAB audience is policy makers, with the public a secondary audience via the media. First opportunity for NABCI review will be mid-December, final review in mid-February, with release in May 2016. Release will be at Tri-lateral meeting in Ottawa, Canada in May, with leaders from Canadian Wildlife Service, US Fish and Wildlife Service, and Mexico. Goal is to also have signing of MOU between 3 countries. Potential joint event in DC to attract more press. Can re-use messaging at later events, such as the North American Ornithological Congress in DC in August. Messaging will tie together Centennial, International Migratory Bird Day, and SONAB. Judith Scarl will lead Communications Team for SONAB.*

**10:50-11:20 Workshop Outcomes Oversight Team: Report on Progress from Bird Partnership Workshop** (Todd Fearer, AMJV)

*Goal 2C: Articulate and clarify how NABCI supports and advances the priorities of the bird conservation plan partnerships and vice versa*

***Related Materials*:** Bird Partnership Meeting: Summary of Progress To Date

***Purpose of Agenda Item*:** 1) Present Summary of progress since January Bird Partnership Workshop; 2) identify 6 key recommendations for NABCI to carry forward; 3) introduce Bird Community Infographic to clarify relationships within bird conservation community

***Preferred outcomes*:** Presentation will set the stage for Human Dimensions subcommittee report, Communications Subcommittee expansion discussion, Coordinated Advocacy Messaging work session, NABCI leadership evaluation, and Science Under NABCI presentation.

*January Bird Partnership Workshop brought together JVs, BCPPs, and NABCI to develop a long-term plan for increasing coordination and to be more strategic and consolidated in bird conservation work. Final report released in April.* ***Recommendations from meeting****: 1) NABCI committee endorse/support science unification efforts and consider NABCI’s long-term role in this process; 2) Endorse development of social science coordinator position; 3) Support Communications Subcommittee and efforts to improve capacity and consolidation; 4) Endorse recommendation to align support/advocacy between NABCI, AFWA, and AJVMB and identify next steps in this process; 5) Review NABCI Communications Strategy and expand as necessary re: advocacy, unified science, etc; 6) Re-evaluate need for Integrated Bird Conservation team in light of USFWS reorganization. Note: Goal at this meeting is to identify some short-term steps towards these longer-term goals. This presentation also introduced an infographic that identifies how bird community fits together.*

“WOOT” Team will self-evaluate regarding the future of this team.

**11:20-12:00 Human Dimensions Subcommittee report and discussion** (Tammy VerCauteren, Rocky Mountain Bird Observatory; Ashley Dayer, Cornell Lab of Ornithology)

 *Goal 1D: Enable bird conservation partners to integrate human dimensions science and tools into bird conservation efforts.*

***Related Materials*:** 2015-2017 Goals and Work Plan for the Human Dimensions Subcommittee; National Social Science Coordinator Position Description

 ***Purpose of Agenda Item:*** 1)Review HD Subcommittee's new work plan and list of members; 2) Discussion of Social Science Coordinator position; 3)Status of NAWMP Hunter/Viewer/Public Surveys & NABCI HD Subcommittee's review; 4) Introduce NABCI Committee to HD.gov, an interactive online portal of references, tools, and current issues in human dimensions of natural resources

 ***Preferred outcomes:*** 1) Approval of HD workplan 2) NABCI recommendations regarding Social Science coordinator responsibilities 3) NABCI endorsement of Social Science Coordinator position; 4) Committee members will share HD.gov handout with relevant colleagues/partners

*HD Subcommittee gave an overview of the goals of its work plan: 1) Contributing to NAWMP’s Human Dimensions efforts; 2) Strengthening Social Science capacity in bird conservation, and 3) Understanding audience. The Committee approved the proposed Human Dimensions Work Plan. Subcommittee presented overview of Social Science coordinator position with resulting discussion, including: a) increasing NABCI’s capacity may allow NABCI to unify bird conservation voice and thus make community more effective; b) emphasis on coordinating capacity rather than research; c) broader call to evaluate and prioritize all of NABCI’s requests and needs; d) NABCI may not be able to fund position, but NABCI’s endorsement could be used to seek outside funding. Committee voted to endorse the establishment of the Social Science Coordinator position. Next task: Subcommittee will seek funding and host organization for this position.*

**12:00-1:15 LUNCH**

**1:15-2:00 Communications Subcommittee Report and expansion discussion** (Greg Butcher, USFS; Alicia King, USFWS; Sue Bonfield, Environment for the Americas)

*Goal 2A: Make NABCI priorities, tools, and resources readily available to the bird conservation community guided by a strategic communications plan*

***Purpose of Agenda Item:*** 1)Report on progress of website redesign; 2) USFWS report on Centennial Celebration; 3) Learn about plans for International Migratory Bird Day and how NABCI can get involved; 4) Discuss scope of NABCI Communications Subcommittee and potential expansion to include education (BEAC) and outreach

***Preferred Outcomes****:* Identify NABCI communications priorities; evaluate existing communication capacity and identify gaps; decide whether education and outreach should be incorporated into subcommittee; evaluate whether to endorse BEAC’s move to within NABCI; secure commitments from additional NABCI members/affiliates to support communication efforts

***Four projects/themes****: 1)* ***NABCI website redesign*** *is the first priority of Communications Subcommittee. Website will be an Introduction to US Bird Conservation. Anticipated web designer hire by 1 November, with anticipated website release by summer 2016. 2)* ***NABCI’s involvement in Centennial Celebration****: Call for each NABCI organization to participate in the celebration. We’re working to speak with one voice in the bird community, and next year we can organize that voice around the Centennial. Action: Greg Butcher, Judith Scarl, and Rachel Levin will organize informal webinar and discussion of Centennial celebration for NABCI members within 6 weeks. 3) JV Communication Teams include education and outreach- call for NABCI subcommittee to include these elements. 4)* ***2016 International Migratory Bird Day*** *theme will focus on Migratory Bird treaty messages. Action: Broaden representation on NABCI subcommittee by incorporating members of the Bird Education Alliance for Conservation, a network of people working in bird education. Committee agrees that the addition of subcommittee members is at the discretion of the subcommittee; BEAC members will be included in NABCI to strengthen NABCI’s communication efforts.*

***Goal 3: Inform and support effective funding and policy to advance bird conservation***

**2:00-2:15 Blue Ribbon Panel Updates** (Ron Regan, Association of Fish and Wildlife Agencies**)**

***Purpose of Agenda Item***: The Blue Ribbon Panel is a collaboration between the outdoor recreation retail and manufacturing sector, the energy industry, conservation organizations, and sportsmen’s groups that is working together to develop recommendations and Congressional policy options on the most sustainable and equitable model to fund fish and wildlife conservation. This presentation will update the NABCI committee on the progress and priorities of the Blue Ribbon Panel.

***Preferred Outcomes***: Develop NABCI perspective on best funding options

*Ron reviewed the history of Teaming with Wildlife, the Conservation and Reinvestment Act (CARA), and State Wildlife Grants. The 27-member Blue Ribbon Panel develops a plan for the future of conservation funding. This panel identified three potential foci: excise taxes, energy royalties, and new public/private partnerships. Based on solicitations for funding ideas, 15 out of 60+ groups that proposed strategies were selected to meet with a subset of the panel. Next meeting in September 2015 (Big Cedar, MO), listening session on September 25th (Houston); final meeting will be in December 2015 (Houston).*

**2:15-3:15 Working Session Part I: Coordinated Advocacy Messaging/ NABCI’s Role in Advocacy** (Todd Fearer, AMJV; Jimmy Anthony, Louisiana Department of Wildlife and Fisheries; Greg Butcher, USFS International)

***Purpose of Agenda Item*:** 1)Describe idea for messaging system geared towards coordinated, national advocacy; 2) Review NABCI’s history with advocacy/funding requests to learn from past challenges; 3) Identify NABCI’s role in advocacy

***Preferred Outcomes:*** NABCI members commit to development of advocacy strategy, as appropriate; 2) ad hoc team formed to evaluate advocacy opportunities and needs

*Greg Butcher discussed NABCI’s history with advocacy: since a partnership with federal agencies cannot engage in advocacy, NABCI formed a Bird Conservation Funding Coalition with 5 priorities: NAWCA, Neotrop, JV, SWG, and Science Support. Effort failed when it became too broad (adopted additional priorities) and when overall funding decreased. Current Desired End Point: NABCI identifies key priorities and with AJVMB and AFWA, develops coordinated messages to show how we are all connected. AJVMB advocates on the Hill and to USFWS; NABCI can join these efforts to provide a broader perspective. Action: Form ad hoc committee to evaluate how this coalition could be formed (Anne Law and Jen Mock-Schaeffer, co-chairs; also Judith Scarl and Jimmy Anthony or his replacement). Group also identified need for bird conservation “elevator speech,” which Communications Subcommittee will craft.*

**3:15-3:30 Break**

**3:30-3:45 Updates on BCPP Coordinator Positions** (Jerome Ford and Sarah Mott, USFWS)

*All Bird Conservation Plan Partnership positions were moved to the Division of Bird Habitat Conservation, of which Sarah is the new Director. The Partners in Flight Coordinator will be hired within 1 month, and the Waterbird Coordinator position will be advertised within 1 month.*

**3:45-4:45 Working Session Part II: NABCI Internal Communications and Leadership (**Judith Scarl, NABCI Coordinator)

*Goal 2H: Maintain an effective U.S. NABCI Committee; Goal 2D: Support Joint Venture needs and priorities*

***Purpose of Agenda Item***: 1) Establish internal communication expectations of NABCI Committee Members; identify additional strategies for committee members to represent their organizations and disseminate information about NABCI; 2) Discuss NABCI leadership expectations and evaluate scenarios to engage executive leadership

***Preferred Outcomes***: 1) NABCI members commit to minimum internal communications as well as one additional communication task before and after each NABCI meeting; 2) Decision regarding best strategy to engage executive leadership

*Background: We can improve on how NABCI committee members represent their organizations, communicate with their constituents, and engage their leadership. Proposed minimum expectations for Committee members include: 1) distribute All-Bird Bulletin and NABCI notes; 2) Presentation/discussion of NABCI one-page highlights document with organizational leadership; 3) Reach out to organization/partnership prior to each NABCI meeting for feedback; 4) Evaluate subcommittee lists annually and recruit organizational staff to join where there are gaps. Emphasis on active communication: use follow-ups, discussions, and meetings to generate interest, rather than just passively providing materials. One-pager, “elevator speech”, and coordinated messaging will help us reach out with a unified voice- to leadership and within our community.*

*Outcomes and Actions: 1) Judith and Executive Council will create one-page document after each meeting that highlights important meeting results. 2) Committee members will use this to actively engage leadership in their organization/partnership as appropriate. 3) Each Committee Member will pull out most relevant outcomes and actions from broader meeting notes and highlight these for distribution within their own organization in order to demonstrate NABCI’s relevance to that organization.*

**5:00 Adjourn**

**Friday, August 28**

**8:30** *Reconvene with coffee and light breakfast*

**9:00 NABCI Business and Announcements**

Nominate and elect new NABCI Executive Council members: *David Whitehurst will replace Catherine Hickey on the Executive Council as Bird Initiative Representative.*

**9:15-9:45 Unified Science Team and Science Under NABCI** (Tom Will, USFWS and Tri-Initiative Science Team Chair; Jorge Coppen, North American Waterfowl Management Plan Coordinator)

*Goal 1: Support healthy bird populations through habitat conservation, management, education, monitoring, and sound science.*

***Related Materials****:* Draft statement of purpose; Tri-initiative Science Team Resolution; Stable Funding Support for the Avian Conservation Assessment Database

***Purpose of Agenda Item***: Discuss Draft Statement of Purpose for Unified Science Team; present overview of TriST Resolution endorsing the creation of a single Species Assessment Database for landbirds, waterbirds, and shorebirds; propose securing more centralized funding for RMBO to support development/maintenance of Species Assessment Database and other population databases

***Preferred Outcomes***: Secure reliable funding for bird population databases; identify ways NABCI can support unified science effort

***Unified Science Team:*** *Tom outlined a proposal to unify bird conservation science efforts, beginning with a two-year trial period of unification between the NAWMP Science Support Team (NSST), the Partners in Flight Science team, and the Tri-Initiative Science Team (TriST). The goal of this unification is greater efficiency, increased creativity, and better integrated science ideas and approaches.* ***NABCI endorsed development of this unified science endeavor for a 2-year period.***  *Science team will provide report to the NABCI Executive Council after their October meeting; full report in February 2016.*

***Avian Conservation Assessment Database (ACAD)****: As part of this unification, this team proposes to develop the ACAD, which will integrate existing databases into a standardized, accessible structure. This will provide a common framework for all-bird conservation planning. The NABCI Committee formed an ad hoc committee to investigate potential funding sources for this database (Geoff Walsh will lead, with Greg Butcher, Gordon Myers, Todd Fearer, Tammy VerCauteren, David Whitehurst, and Ken Rosenberg); this Committee will develop a list of potential funding options to present to the Executive Council.*

**9:45-10:00 Ad Hoc Conservation Business Planning Working Group** (David Younkman, American Bird Conservancy, on phone)

*Goal 2B: Facilitate greater understanding and clarity around development and implementation of conservation business plans*

***Related Materials****:* High Quality Bird Conservation Planning v1.2; Contents and Standards of a Conservation Business Plan; Human Infrastructure for Conservation Planning

***Purpose of Agenda Item*:** Present finalized documents to Committee: Conservation Planning Comparisons and Standards; Conservation Business Plan Contents & Standards; Human infrastructure.

***Preferred Outcomes*:** Inclusion of these 3 documents in NABCI website under “Products” and “Planning”

*David presented three documents designed to provide guidance and background resources to NABCI for Conservation Business Planning and other planning approaches.* ***High Quality Bird Conservation Planning*** *provides recommendations for NABCI/bird conservation community for bird conservation planning frameworks****. Contents and Standards of a Conservation Business Plan*** *presents a general overview of the contents of a Conservation Business Plan and a list of “standards” that good Conservation Business Plans should meet.* ***Human Infrastructure for Conservation (Business) Planning*** *provides lessons learned from the Atlantic Flyway Shorebird Business Plan regarding techniques for engaging individuals in the development of a Conservation Business Plan. NABCI agreed to incorporate these documents into its new website. Next Steps for CBPs: Complete version 1 of plans (this step needs leadership); identify how plans will be used; get Latin American input through workshops; develop projects and proposals; make plans “living documents.” David Younkman will create 1-pager listing each CBP and noting its progress/status.*

**10:00-10:15 Partners in Flight Landbird Conservation Plan Revision** (Ken Rosenberg, CLO)

***Purpose of Agenda Item***: Presentation will discuss PIF’s progress in updating its Landbird Conservation Plan

***Preferred Outcomes***: Inform NABCI community on PIF’s revised plan, including continental Landbird priorities; seek NABCI perspective on PIF Plan release, dissemination, and implementation.

*Goals of the plan: 1) Provide up-to-date, continental-scale biological foundation for conservation of ~500 North American landbirds; 2) Increase support for landbird conservation by conveying magnitude/urgency of threats and stewardship responsibilities. Audience: Bird conservation community; bird conservation leaders, decision-makers, and funders. The 2015 Plan Revision will serve as a new call to action, emphasizing proactive conservation to keep common birds commons. PIF is working closely with JVs, but need to work with other implementers and include more of a full life-cycle emphasis. Plan will be completed by 31 December 2015 with release at North American in March 2016. Suggestion that NABCI serve as “keeper of the plans” and provide roll-out team for plan release.*

**10:15-10:30** **Discussion of NABCI’s Role in Conservation Business Planning** (David Pashley, ABC; Ken Rosenberg, CLO; David Younkman, ABC)

*Goal 2B: Facilitate greater understanding and clarity around development and implementation of conservation business plans*

**Purpose of Agenda Item:** Evaluate next steps NABCI can take to support CBP and PIF efforts

**Preferred Outcomes**: Identify NABCI’s role in shepherding or evaluating Conservation Business Plans

**Not discussed.**

**10:30-10:45 BREAK**

**10:45-11:00 National Bobwhite Conservation Initiative** (Don McKenzie, NBCI)

***Purpose of Agenda Item***: Update NABCI on recent partnerships and progress in Bobwhite conservation; identify opportunities for future partnerships and collaboration

***Preferred Outcomes***: Identification of clear next steps on how to engage upland/resident game bird groups into next steps from Bird Partnership Workshop meeting

*Don provided an overview of the NBCI; bobwhites are declining in every state in their historic range and 25 states/partners have joined to develop a strategic recovery plan. Implementation strategy is top to bottom, conducting landscape-scale habitat protection; initiative goes beyond bobwhite conservation. Don calls for more unified advocacy and suggests that a two-tiered bird conservation culture is not effective at implementing all-bird conservation. Emphasizes that language is important- “bird” vs “all-bird” vs “migratory bird” are not interchangeable but are often used as such. Call to include both game and non-game, resident and migratory bird groups in all-bird conservation discussions.*

**11:00-11:30 Climate Adaptation Strategy and Applications for Bird Conservation** (Davia Palmeri, Association of Fish and Wildlife Agencies; Elsa Haubold, USFWS; Catherine Hickey, Point Blue)

***Purpose of Agenda Item***: Present NABCI with an overview of the National Fish, Wildlife, and Plants Climate Adaptation Strategy and its applicability for bird conservation; identify ways that NABCI can incorporate climate adaptation strategy into existing initiatives and projects

***Preferred Outcomes*:** NABCI members understand resources available to facilitate incorporation of climate adaptation strategy into conservation planning;Committee determines whether to pursue a NABCI role in climate adaptation planning for bird conservation

*Davia introduced the National Fish, Wildlife, and Plants Climate Adaptation Strategy developed by USFWS, NOAA, and AFWA; this strategy is a framework for coordinated action and was followed by a Taking Action report, which provided case studies for recommended actions. Strategy goals include: conserve and connect habitat, manage species and habitats, enhance management capacity, support adaptive management, increase knowledge and information, increase awareness and motivate action, reduce non-climate stressors. Elsa highlighted ways that the LCCs were supporting each of these goals. NABCI indicated that the Unified Science Team should address the link between NABCI, LCCs, and NABCI’s role in climate change; climate change is one major thread of this team.*

**11:30-12:30 Review Outcomes and Next Steps, Parking Lot Items, Schedule Winter 2016 Meeting**

**Actions and Outcomes**

**\*Actions in red are those for the entire NABCI committee.**

**Monitoring Subcommittee**: Send feedback on Demographics Monitoring document to David Pashley by 15 September 2015

**Private and Working Lands Subcommittee**: Send Ashley Dayer examples of land trust resources that can be incorporated into their website.

**State of North America’s Birds**: Team will complete a draft by mid-December and will send to NABCI for first review.

**Workshop Outcomes Oversight Team**: Team will self-evaluate to identify future directions and state.

**Human Dimensions Subcommittee**: Work plan approved. Move forward with development of Social Science Coordinator position.

**Communications Subcommittee**: New website will be released by Summer 2016. Subcommittee will welcome individuals from BEAC and Environment for the Americas to support its mission and better represent communication/education/outreach community.

**Coordinated Messaging/NABCI’s role in Advocacy**: Align messaging and advocacy efforts with Association of Joint Venture Management Board’s efforts; Develop team (Jen Mock-Schaeffer, Anne Law, Judith Scarl) to move forward with this collaboration; Communications Subcommittee will work on coordinated messaging.

**NABCI Internal Communications**: NABCI Coordinator, with support of Executive Council, will develop a one page document of high-level meeting outcomes; Each NABCI Committee member will pull out relevant pieces from more in-depth meeting notes to highlight to their organization/community.

**Unified Science Team**: NABCI agrees that unifying science team is a positive step and supports two-year trial period. Ad-hoc committee formed to investigate potential funding sources for Avian Conservation Assessment Database (team: Geoff Walsh, leader. Greg Butcher, Gordon Myers, Todd Fearer, Tammy VerCauteren, David Whitehurst, Ken Rosenberg).

**Conservation Business Plan Standards**: NABCI will include 3 documents on its new website. David Younkman will create 1-pager listing each CBP and noting its progress/status.

**12:30 Adjourn**